



LEGACY CHRISTIAN ACADEMY

- Office Use Only
- Contract
- Background Check
- Job Description
- Teacher License
- Interview
- Signature of BL Policy

2150 Kingston Highway Kingston, TN 37763 (865) 376-9305

EMPLOYMENT APPLICATION

Legal Name: Mr. Mrs. Miss

Preferred Name _____ Preferred Phone _____

Email Address _____

Address _____

Date of Birth _____ General Condition of Health _____

Physical Disabilities _____

Married? _____

Children Still Living at Home

Name	Gender	Age	Grade Level

Do you have personal assurance that you are a born again Christian? _____

Include letter of your personal salvation testimony.

Name, Address, and Phone of your current church membership _____

Denominational preference _____

POSITION FOR WHICH YOU ARE APPLYING

- K4 (Preschool)
- Kindergarten
- Elementary (Possible Grade Levels) 1st 2nd 3rd 4th 5th
- Jr. High School (List Fields) _____
- High School (List Fields) _____
- Music (List Proficiencies) _____
- Coaching (List Sports) _____
- Other _____

PROFESSIONAL DATA

Please list the educational institutions above high school that you have attended. Give dates and degrees.

School _____
 Address _____ Dates _____ Degree _____
 Major/Minor (or Fields) _____

School _____
 Address _____ Dates _____ Degree _____
 Major/Minor (or Fields) _____

School _____
 Address _____ Dates _____ Degree _____
 Major/Minor (or Fields) _____

TEACHING EXPERIENCE

Please complete the chart below.

School Name	City, State	Grade Level	Subjects (Jr. High or HS)	Number of Years
			Total Years of Teaching	

Have you ever been dismissed from a position? Yes/No If yes, please explain. _____

Professional Organization Membership or Certificates _____

Musical abilities _____

Hobbies _____

Athletic abilities/experience _____

CPR/First Aid Training (with dates) _____

MINISTRY EXPERIENCE

Please list church ministries that you are involved in as well as mission trips (with dates) that you have taken.

PLEASE CHECK ANY OF THE FOLLOWING THAT APPLY.

(Include letter of explanation)

- Convicted of any crime or felony Driver’s License suspended
- Filed bankruptcy/turned over to collection agency

REFERENCES

Give three references who are qualified to speak of your home background, Christian life, training, and teaching experience. (Do not include family members.)

Name/Position _____ Phone _____
Address _____ Email _____

Name/Position _____ Phone _____
Address _____ Email _____

Name/Position _____ Phone _____
Address _____ Email _____

BIBLICAL LIFESTYLE POLICY

Legacy Christian Academy (LCA) stands firmly upon the historical truth claims and moral foundations of Christianity. This includes, but is not limited to, the biblical foundations of marriage, sexuality, moral conduct, and the biblical teaching that gender is both sacred and established by God’s design. Parents or the legal guardians, who choose to enroll their children at LCA, are agreeing to support these and other basic biblical values derived from historic Christianity. Parents understand and agree that LCA will teach these principles and biblical values.

In addition, the LCA Board urges parents to recognize their scriptural responsibility (Deuteronomy 6:1-9; Proverbs 22:6) to provide their children with a Christian education and to understand that the primary responsibility for this task rests with the parents. (Ephesians 6:4) LCA is founded upon biblical values and the desire and commitment for Bible-believing Christian parents to enroll their children in an intentionally Christian environment. LCA will

accept students who are willing to support the school's philosophy of Christian education, student conduct requirements, and the school's stated positions where parents are willing to allow their children to be educated and influenced in an intentionally Christian environment. Continued enrollment is contingent upon this same understanding and support by both the student and parents.

LCA is a religious institution providing an education in a distinct Christian environment, believing its biblical role is to work in conjunction with the home to mold students to be Christ-like. On occasions in which the atmosphere or conduct within a particular home or the activities of the student are counter to or in opposition to the biblical lifestyle the school teaches, the school reserves the right, within its sole discretion, to refuse admission of an applicant or discontinue enrollment of a current student. This includes, but not limited to, sex outside marriage, homosexual acts, bi-sexual acts, gender identity different than the sex chromosomal level; promoting such practices; or otherwise, the inability to support the moral principles of the school. (Leviticus 20:13a; Romans 1:27; Matthew 19:4-6)

LCA believes that every person is created in the image of God, that human sexuality reflects that image in terms of intimate love, communication, fellowship, subordination of the self to the larger whole, and fulfillment. God's Word makes use of the marriage relationship as the supreme metaphor for His relationship with His covenant people and for revealing the truth that this special relationship is of one God with His people. Therefore, God's plan for human sexuality is that it is to be expressed only in a monogamous lifestyle relationship between one man and one woman within the framework of marriage. This is the only relationship that is divinely designed for the birth and rearing of children and is a union made in the sight of God, taking priority over every other human relationship. This is validated by Gen. 1:27-28; 2:18, 20, 23-24; Isa. 54:4-8; 62:5b; Hosea 2:19. Matt. 19:4-6; Mark 10:9; Eph. 5:23-32; 1 Tim. 5:14; Heb. 13:4; and Rev.19:7-8.

LCA believes to follow the teachings of the Scriptures regarding marriage and divorce, and therefore we must affirm that sexual relationships outside of marriage and sexual relationships between persons of the same sex are immoral and sinful. We further affirm that heterosexual monogamy is God's plan for marriage, and we regard sexual sin of the spouse, such as adultery, homosexual behavior, bestiality, or incest, as the only biblical grounds for considering divorce, and then only when appropriate counseling has failed to restore the relationship. LCA abhors the trend to ignore God's laws of chastity and purity, and vigorously opposed to public acceptance of sexual promiscuity and all factors and practices which promote it. The school maintains a biblical view of human sexuality that makes the sexual experience, within the framework of marriage, a gift of God to be enjoyed as communion of a man and a woman, as well as for the purpose of procreation. The depth of the sinfulness of homosexual practice is recognized, and

yet we believe the grace of God sufficient to overcome both the practice of such activity and the perversion leading to its practice. This is validated by Ex. 20:14, 17; 22:19; Lev. 20:10-16; Matt. 5:32; 19:18; Mark 10:11-12; and Luke 16:18.

Gender differentiation and male/female uniqueness are part of divine design that God indelibly engraved upon creation. God immutably created each person as male and female. They were created as two distinct and complimentary genders reflecting the image and nature of God. (Genesis 1:26-27) We enjoy personal fulfillment through an intimate fellowship and union with God, as exemplified by the ideal of Christ as the bridegroom and the Church as His bride. (Ephesians 5:22-32; Revelation 19: 7-9) Gender confusion and dysphoria are ultimately the biological, psychological, social, and spiritual consequences of the human race's fallen condition. While society is at liberty to legitimize any behavior it chooses simply by reclassifying and renaming it, Christ-followers adhere to biblical boundaries. It is our Christian conviction that renaming them cannot normalize sin and its expressions.

WAIVER AND CONSENT

I, _____, hereby certify that the information that I have provided on this application for employment is true and correct. I authorize this academy to verify the information I have provided on this application by contacting the references and employers I have listed, by conducting a criminal records check, or by other means, including contacting others whom I have not listed. I authorize the references and employers listed in this application to give you whatever information that they may have regarding my character and fitness for the job for which I have applied. Furthermore, I waive any rights I may have to confidentiality.

I agree with the Biblical Lifestyle Policy listed above. I am also including a letter with my personal salvation testimony as listed on page 1 and any other letters depending on my answers.

Signature of Applicant

Date